

Greetings and Announcements

Dear Shareholders,

We trust this message finds you in good health and high spirits.

We deeply appreciate your continued support and understanding.

At the Ordinary General Meeting of Shareholders held in December 2024, followed by the Board of Directors meeting, the individuals listed below were duly appointed and assumed their respective positions as Directors, Executive Officers, an Auditor and an Executive Advisor.

With this new team, we are fully committed to further advancing the Company's business and management efforts. We sincerely seek your continued guidance and support in this endeavor.

Please accept this letter as a formal greeting and introduction.

Sincerely,

December 2024
Oriental Consultants Global Co., Ltd.
Eiji Yonezawa
CEO, President

Appointments

[Directors and Auditor]

CEO: Eiji Yonezawa
Director: Kazuyasu Kondo
Director: Taku Maeda
Director: Mutsuya Mori
Director: Shigenori Ogawa (newly appointed)
Auditor: Akio Tatsuno (newly appointed)

[Executive Officers]

Executive Officer and President: Eiji Yonezawa
Executive Officer and Vice President: Mutsuya Mori
Executive Officer, Vice President, and COO^{*1}, Consulting Operations: Taku Maeda
Executive Officer and COO, Business Development: Kazuyasu Kondo
Executive Officer and CFO^{*2}: Shigenori Ogawa
Executive Officer and Deputy General Manager, Project Management Office for Railway Developments in the Philippines: Shinya Nakamura
Executive Officer and Director, Planning Division: Masahiko Fujimoto
Executive Officer and Director, Infrastructure & Industrial Development Division: Wong Kuok Hung
Executive Officer and Director, Railway Division: Akihiko Fujiyoshi
Executive Officer and Director, Road Transport Division: Tomoyuki Konishi
Executive Officer, Chairperson, Oriental Consultants India Pvt. Ltd.: Reiko Abe
Executive Officer, Director, Global Solutions Division: Hirotsugu Kato
Executive Officer and Deputy COO, Business Development: Kenichi Yamamoto
Executive Officer and Deputy COO, Consulting Operations: Tomoaki Takagi (newly appointed)

Additionally, we would like to inform you that the former Director, Ichiro Miyakoshi, Yuji Morimoto and the former Auditor, Hajime Kurokawa, have resigned effective December 5. We deeply appreciate the support and cooperation extended by them during their tenure.

Moving forward, Ichiro Miyakoshi will continue to contribute to the company as a Senior Advisor, and Yuji Morimoto as an Executive advisor. We sincerely appreciate your continued support and cooperation.

*1 COO: Chief Operating Officer

*2 CFO: Chief Financial Officer